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## 2024 WOLVERINE ANIMAL WELFARE STATEMENT

Wolverine Packing Company is committed to the respectful and humane treatment of animals. We recognize the importance of adhering to appropriate standards and requiring our suppliers to be committed to continuous improvement as well. For our lamb slaughter facility, we have a veterinarian onsite and employees responsible for handling animals are trained on humane and low stress handling.

Wolverine Packing does not tolerate the mistreatment of animals. We expect our suppliers to share the same commitment. We require our suppliers to provide, annually, a humane handling 3<sup>rd</sup> party audit, certifying that the facility is in "good standing".

Wolverine Packing also recognizes the importance of the US National Residue Program. We require our suppliers to ensure that animals coming from their farms for harvesting meet the regulatory approved withdrawal period for any antibiotics used. All meat suppliers for Wolverine Packing operate under validated HACCP systems, which include processes to ensure products are not adulterated by violative levels of veterinary drug residues.

As stated above, we require our suppliers to follow established industry standards for humane animal handling just as we do. Suppliers that fail to uphold animal handling practices are subject to disqualification.

Sincerely,

Melanie Hayes

Melanie Hayes FSQ Director